

# School Board Highlights

August 29, 2011

District Office

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Please Note: Board Highlights are NOT the official minutes of the school board meeting. Board Highlights are intended to be an informative communication for staff and other interested individuals. The videotape of the board meeting is not an official transcript of the meeting. Official minutes are kept by the superintendent's secretary and are approved by the School Board.

<b>Call to Order</b>	The meeting was called to order by Chair Difronzo at 7:25 p.m.
<b>Board Members Present</b>	Mickey Difronzo, Paul Mandell, Keri Myran, Cindy Nordstrom, Phil Prokopowicz, Lynette Stensgard and Bridget Sutton
<b>Approval of Agenda</b>	Agenda approved.
<b>Superintendent's Report Presentations</b>	<ul style="list-style-type: none"> <li>Inver Grove Heights Middle School nurse, Vicki Fisher, presented the health services report.</li> <li>The district's health and safety coordinator, David Slomkowski, presented the health and safety report.</li> </ul>
<b>Superintendent's Report</b>	<ul style="list-style-type: none"> <li>Newsweek magazine recognized Simley High School as one of the best high schools in America for a fourth straight year. This is an amazing accomplishment. Newsweek's criteria became much more challenging this year and only 500 schools in the nation cracked the list. Simley jumped from finishing 800 last year, to 478 this year. Newsweek determined rankings based off of six key components: graduation, college matriculation rate, AP tests taken per graduate, average SAT/ACT scores, average AP/IB/AICE scores, and AP courses offered. Only nine high schools in Minnesota are included on the list. Simley is one of three schools from Dakota County and one of two from the Classic Suburban conference to be named a top school.</li> <li>Cathi Krick participated in workshops with Dakota County Public Health on providing healthier lunches for students.</li> </ul>
<b>Committee Reports</b>	<p>Facilities</p> <ul style="list-style-type: none"> <li>Discussed HVAC system upgrades</li> <li>Simley phase 1 near completion on Aug. 25</li> <li>Tried to keep phone system at Hilltop in place but it was just too old</li> </ul> <p>Personnel</p> <ul style="list-style-type: none"> <li>Discussed negotiations, vacancies and grievance updates</li> <li>Discussed developing HR skills for district office</li> <li>Reviewed proposed early release dates. Dates are adjacent to breaks and holidays to limit disruption to educational process and holidays</li> <li>Discussed implementation plan for a change in teacher evaluation</li> <li>Reviewed employee resignation/termination</li> <li>Discussed incentive performance for an administrator</li> <li>Discussed Title I staffing</li> <li>Discussed pay equity</li> <li>Discussed early dismissal proposals</li> </ul>
<b>Membership Reports</b>	<p>AMSD</p> <ul style="list-style-type: none"> <li>AMSD is developing legislative agenda for next year</li> </ul>

## Membership Reports (Cont'd) EMID

- Completed some strategic planning
- Three options will be discussed at September EMID meeting: funding remains as is, transfer operation to a magnet/charter style, close the two buildings

## Consent Agenda Approval of the Consent Agenda

- A. Approved the minutes of the school board meeting held on July 11, 2011.
- B. Approved the minutes of the special board meeting held on August 8, 2011.
- C. Approved the weekly bills payable for July 6, 2011, July 13, 2011, July 20, 2011 and July 27, 2011.
- D. Approved the bills payable as of July 29, 2011 and August 29, 2011.
- E. Personnel
  1. Certified Resignation/Retirement
    - A. To accept the resignation of Carol Mecklenburg, District Wide 0.5 FTE School Psychologist, effective July 28, 2011.
    - B. To accept the resignation of Kelly Santana, Hilltop Elementary School 1.0 FTE English Language Learner teacher, effective June 10, 2011.
  2. Classified Resignation/Retirement
    - A. To accept the resignation of Tamara Hart, District Office 1.0 FTE Administrative Assistant, effective July 20, 2011.
    - B. To accept the retirement of Tom Sheppleman, Hilltop Elementary School 0.618 FTE Special Education paraprofessional, effective July 20, 2011.
  3. General/Medical Leave
    - A. To approve the military leave for Daniel Vogel, Salem Hills Elementary School paraprofessional, effective September 6, 2011 through February 12, 2012.
    - B. To approve the family medical leave for Rob Oase, District Wide Custodian, effective July 19, 2011 through September 5, 2011.
    - C. To approve the family medical leave for Dawn Grau, District Wide Technology, effective July 1, 2011 through July 15, 2011.
    - D. To approve the revised family medical leave for Eric Gustafson, Simley High School Custodian, effective August 10, 2011 through September 6, 2011.
  4. Certified Appointment
    - A. To approve the appointment of Michelle Barrett, Hilltop Elementary School 1.0 FTE Media Specialist, effective August 29, 2011.
    - B. To approve the appointment of Kathryn Boe, Inver Grove Heights Middle School 1.0 FTE Project Lead The Way teacher, effective August 29, 2011.
    - C. To approve the appointment of Andrea Burich, Hilltop Elementary School 1.0 FTE 3rd Grade teacher, effective August 29, 2011.
    - D. To approve the appointment of Jessica Goodwin, Hilltop Elementary School 1.0 FTE 5th Grade teacher, effective August 29, 2011.
    - E. To approve the appointment of Lori Haak, Simley High School 1.0 FTE Biology and Project Lead The Way teacher, effective August 29, 2011.
    - F. To approve the appointment of Kristie Hondl, Pine Bend Elementary School 1.0 FTE Kindergarten teacher, effective August 29, 2011.
    - G. To approve the appointment of Allyson Lawrence, Salem Hills Elementary School 1.0 FTE Kindergarten teacher, effective August 29, 2011.
    - H. To approve the appointment of Daniel T. Lemke, Inver Grove Heights Middle School 0.611 FTE Advancement Via Individual Determination (AVID) teacher, effective August 29, 2011.
    - I. To approve the appointment of Ashley Leseman, Pine Bend Elementary School 1.0 FTE Kindergarten teacher, effective August 29, 2011.
    - J. To approve the appointment of Charles Mannie, Inver Grove Heights Middle School 1.0 FTE Guidance Counselor, effective August 29, 2011.
    - K. To approve the appointment of Stephanie Maybee, Salem Hills Elementary School 0.9 FTE Classroom Music teacher, effective August 29, 2011.
    - L. To approve the appointment of Kristina Mondelli, Hilltop Elementary School 0.5 FTE Classroom Music teacher and 0.5 FTE Band teacher, effective August 29, 2011.
    - M. To approve the appointment of Ellen Nystuen, Inver Grove Heights Middle School 1.0 Special Education teacher, effective August 29, 2011.

## Consent Agenda (Cont'd)

- N. To approve the appointment of Maureen Olson, Hilltop Elementary School 1.0 FTE Long-Term Substitute Kindergarten teacher, effective September 6, 2011 to November 25, 2011.
  - O. To approve the appointment of Danielle Peterson, Salem Hills Elementary School 1.0 FTE Special Education teacher, effective August 29, 2011.
  - P. To approve the appointment of April Safford, Inver Grove Heights Middle School 1.0 FTE Special Education teacher, effective August 29, 2011.
  - Q. To approve the appointment of Jessica Swanson, Salem Hills Elementary/Atheneum 1.0 FTE 5th Grade teacher, effective August 29, 2011.
  - R. To approve the appointment of Erin Tieri, Hilltop Elementary School 1.0 FTE Kindergarten teacher, effective August 29, 2011.
  - S. To approve the appointment of Houa Xiong, Inver Grove Heights Middle School 0.8 FTE Art teacher, effective August 29, 2011.
  - T. To approve the appointment of Zachary Zierden, Inver Grove Heights Middle School 1.0 FTE Social Studies teacher, effective August 29, 2011.
  - U. To approve the addition of 0.167 FTE to Danielle Steinhoff, Inver Grove Heights Middle School Social Studies teacher, effective August 29, 2011 (total of 0.611 FTE).
5. Classified Appointment
- A. To approve the appointment of Rex King, Simley High School paraprofessional, effective September 6, 2011.
  - B. To approve the appointment of Molly Maloney-Hastings, Family Connection Preschool paraprofessional, effective September 6, 2011.
  - C. To approve the appointment of Kathryn Mellen, Cahill Court 3.25 hour Cook Helper, effective September 6, 2011.
  - D. To approve the appointment of Chris Menon, Salem Hills Elementary School Long-Term Substitute Special Education paraprofessional, effective September 6, 2011 to February 12, 2011.
  - E. To approve the appointment of Char Reckinger, Cahill Court 3.50 Cook Helper, effective September 6, 2011.
  - F. To approve the appointment of extra-curricular coaches for the 2010-2011 school year.
  - G. To approve the acknowledgement under Policy 427 – Employment and Supervision of Relatives (see attached).
  - H. To approve the employment contract for Ann Platek, Youth Programs and Resource Development Coordinator, effective July 1, 2011 through June 30, 2012.
  - I. To approve the employment contract for Jane Sansgaard, Director of Special Services, effective July 1, 2009 through June 30, 2012.

## Business

- A. Accepted the donation totaling \$491.00 from Wells Fargo Foundation Educational Matching Gift Program to Simley High School Letterpersons Club.
- B. Accepted the donation totaling \$421.37 from Wells Fargo Foundation Educational Matching Gift Program to Simley High School Activities.
- C. Accepted the donation totaling \$1000.00 from IGH Band Boosters to Simley High School Marching Band and Color Guard.
- D. Accepted the donation totaling \$41.69 from Wells Fargo Foundation Educational Matching Gift Program to Inver Grove Heights Middle School.
- E. Accepted the donation of obsolete grades K-5 Language Arts curriculum (valued at \$1,000.00) to the charitable organization, Books for Africa.
- F. Approved the Resolution to approve the Intermediate School District 917 health and safety program budget and authorizing the inclusion of the proportionate share of those projects in the district's application of health and safety revenue.
- G. Approved the Resolution establishing an Absentee Ballot Board.
- H. Approved the Resolution appointing election judges for the November 8, 2011 school district election.
- I. Approved an amendment to the 2011-2012 school calendar adding four half-day early release dates for students for the purposes of staff development: November 23, 2011, January 12, 2012, February 17, 2012, and May 25, 2012.

- Education**
- A. Approved the Simley High School tennis invitational field trip to Litchfield, MN on August 24, 2011.
  - B. Approved the Simley High School girls swimming and diving field trip to Great River Bluffs State Park from August 19, 2011 to August 21, 2011.

- Personnel**
- A. Approved the addition of 1.0 FTE Kindergarten certified staff.
  - B. Approved the addition of 0.34 FTE certified middle school staff.

- Board Communication**
- Member Sutton attended Simley's open house and enrolled a child in kindergarten.
  - Member Prokopowicz noted that all but one district in EMID are going out for levies.
  - Member Myran recognized Dr. Wells for being on AMSD's legislative committee. She attended Middle School orientation. Myran thanked Barb Lake for using magazine sale money to purchase gym shirts and planners for students. She attended the BEST Foundation golf tournament and thanked all supporters.
  - Vice Chair Mandell attended the BEST golf tournament. He thanked all contributors. Mandell recognized Chair Difronzo and Dr. Wells for their presentations at staff workshop.
  - Chair Difronzo stated the BEST foundation raised \$45,000 during the golf tournament. He attended student orientation at Simley. Difronzo thanked custodians for being their hard work over the summer. He attended new teacher workshop and noted that many were returning staff members.

**Convened to Closed Session** Convened to closed session at 7:53 p.m. for the purpose of teacher negotiations.

**Reconvened into Open Session** Reconvened at 8:40 p.m.

**Adjournment** The meeting was adjourned at 8:41 p.m.