

School Board Highlights

February 28, 2011

District Office/Cahill Court

www.invergrove.k12.mn.us

Please Note: Board Highlights are NOT the official minutes of the school board meeting. Board Highlights are intended to be an informative communication for staff and other interested individuals. The videotape of the board meeting is not an official transcript of the meeting. Official minutes are kept by the superintendent's secretary and are approved by the School Board.

Call to Order	The meeting was called to order by Chair Difronzo at 7:04 p.m.
Board Members Present	Mickey Difronzo, Paul Mandell, Keri Myran, Cindy Nordstrom, Phil Prokopowicz, Lynette Stensgard and Bridget Sutton
Approval of Agenda	Agenda approved.
Visitor Communication	<ul style="list-style-type: none"> Ingrid Fredeen, a parent of a Pine Bend Elementary School student, spoke regarding class size at Pine Bend.
Superintendent's Report	<ul style="list-style-type: none"> Dr. Wells presented Board Members with t-shirts donated by the Veterans Memorial Community Center, celebrating the facility's 10-year anniversary. The Dakota County Public Health Department sent a letter to the district thanking us for our participation in the "Smart Choices" initiative, which promotes healthy food and physical activity choices for students. The Department stated that research shows that healthy eating and increased physical activity positively impact academic achievement. The Public Health Department recognized staff members from ISD 199 for their positive contributions to the program. Individuals named were Cathi Krick, Vicki Fisher, Christine Kroeze, Maggie Evans, Matt Chappuis, Lisa Murphy, Lisa Grathen and the entire Wellness Committee. Inver Grove Heights Middle School students raised more than \$1,200 for the Leukemia and Lymphoma Society during "Have a Heart Week," which kicked off on Valentine's Day. The Middle School's Service Learning Club came up with clever ways to earn money for the cause. Students could pay \$1 to eat candy in class for an afternoon. On other days, they could pay \$1 to wear slippers or a hat. Students in each grade level competed against each other, rallying together to raise more money than the other grades. The sixth-grade collected more than \$650. For a reward, Mrs. Hallin and Mrs. Chappuis each kissed Franky the bearded dragon, a pet lizard from Mrs. Chappuis' class. But that wasn't all...Mr. Albrecht and Mr. LeMier rewarded students by dyeing their facial hair hot pink for a day. It was a sight to see. The seventh-grade raised more than \$300. As a result, each seventh-grader received a "get-out-of-math" homework pass. The eighth-grade also contributed by adding more than \$250 to the total amount collected. Simley Junior Carter Lange was recently featured in the Star Tribune for his stellar diving abilities. His best score this season was a 244 on six dives. Carter performed wonderfully at sections, where he placed second in the 1-meter diving event. The Star Tribune printed that Carter is one of the favorites in this year's Class 1A state meet. Congratulations and best of luck to Carter and all of our swimmers who are headed to state this weekend. Pine Bend Elementary School will play a key role in two local environmental grants. The first is through the Inver Grove Heights Parks and Recreation Department. The grant will provide Pine Bend with materials for their Give-Away Garden, fund visits from Master Gardeners, help build a fence around the garden and more. Pine Bend donates food grown to the local food shelf, area senior residences and to Skyline Village families...The second grant is through Macalaster College. Macalaster is partnering with Pine Bend to offer the Katherine Ordway Natural Study Area as a school friendly learning site. Students, teachers, and community members will be invited to the Minnesota BioBlitz at the Ordway Nature

**Superintendent's Report
(Cont'd)**

Study Area from 5 p.m. on June 10 until 5 p.m. on June 11. Scientists will be on site using sonar detectors, bug lights and other techniques to capture plants, insects and animals that will be identified and released back into the wild. Stay tuned for more details!

- The Inver Grove Heights Senior Center hosted a Collector's Road Show on February 18. Mike Kranz, who owns and operates Midtown Antiques in downtown Stillwater, was there to appraise items. There were more than 100 older adults who came and brought their hidden treasures to be appraised.
- There will be no school this Friday, March 4.

Business Manager's Report

- Mr. Rimstad updated the Board on the district's current financial status. The district has expended 48.16% of its budget. Last year at this point, the district had expended 48.03%.

Committee Reports

Facilities

- Reviewed summer maintenance projects at Hilltop and Simley

Finance

- Reviewed 2011 retirement savings
- Discussed student fees
- Completed actuarial evaluation
- Reviewed budget assumptions and parameters

Personnel

- Discussed financial liabilities for retirement incentives

Membership Reports

AMSD

- Monitoring legislation at the Capitol
- State of Minnesota reached an agreement with alternative teacher licensing

EMID

- Developing profile for vacant superintendent position

Consent Agenda

Approval of the Consent Agenda

- A. Approve the minutes of the regular school board meeting held on Monday, January 24, 2011.
- B. Approve the February 28, 2011, bills payable.
- C. Personnel
 1. Certified Resignation/Retirement
 - a. Accepted the retirement of Thomas Kirchner, Simley High School Science teacher, effective June 10, 2011.
 - b. Accepted the retirement of Jeanne Olsen, Pine Bend Elementary grade 1 teacher, effective June 10, 2011.
 - c. Accepted the retirement of Marcia Norwick, Inver Grove Heights Middle School counselor, effective June 20, 2011.
 - d. Accepted the retirement of Cindy Stitt, Simley High School art teacher, effective June 10, 2011.
 - e. Accepted the retirement of Patrick Wagener, Inver Grove Heights Middle School teacher, effective June 10, 2011.
 2. Classified Resignation/Retirement
 - a. Accepted the resignation of Terri Kenison, Inver Grove Heights Middle School lunchroom monitor, effective February 18, 2011.
 - b. Accepted the retirement of Joanne McCoy, Hilltop Elementary School special education paraprofessional, effective June 10, 2011.
 - c. Accepted the resignation of Shannon McMonigal, Hilltop Elementary School lunchroom/playground monitor, effective February 18, 2011.
 - d. Accepted the resignation of Christopher Sampson, Hilltop Elementary School lunchroom/playground monitor, effective February 1, 2011.
 - e. Accepted the resignation of Christopher Sampson, Kids' Choice lead, effective February 2, 2011.
 3. General/Medical Leave
 - a. Approved the intermittent family medical leave for Christina Barbato, Inver Grove Heights Middle School teacher, effective February 18, 2011 through February 17, 2012.

Consent Agenda (Cont'd)

- b. Approved the intermittent family medical leave for Kristen Chermak, Inver Grove Heights Middle School speech pathologist, effective January 3, 2011 through January 2, 2012.
 - c. Approved the family medical leave for Ben Johnson, Simley High School teacher, effective March 22, 2011 through March 25, 2011 and April 4, 2011 through April 8, 2011.
 - d. Approved the family medical leave for John McCanna, Simley High School teacher, effective March 23, 2011 through May 18, 2011.
 - e. Approved the family medical leave for John Medcraft, Simley High School teacher, effective February 9, 2011 through February 15, 2011.
 - f. Approved the intermittent half-day family medical leave for Jody Reimnitz, Salem Hills Elementary School teacher, effective January 14, 2011 through February 23, 2011.
 - h. Approved the revised family medical leave for Margaret Lehmann, District Office administrative assistant, effective January 19, 2011 through February 11, 2011 (full time) and February 14, 2011 through February 25, 2011 (part-time).
 - i. Approved the intermittent unpaid medical leave for Tom Sheppleman, Hilltop Elementary School paraprofessional, effective January 11, 2011 through June 9, 2011.
 - j. Approved the unpaid medical leave for Diane Stadelman, Simley High School paraprofessional, effective March 25, 2011 and April 4, 2011 through April 30, 2011.
- 4. Certified Appointment
 - 5. Classified Appointment
 - a. Approved the appointment of Molly Gingerich, Kids' Choice after-school lead for age level activities, effective February 28, 2011.
 - b. Approved the appointment of Mary Husemann, Cahill Court cook helper (2 hour position), effective January 25, 2011.
 - c. Approved the appointment of Terri Kenison, Hilltop Elementary School playground paraprofessional, effective February 22, 2011.
 - d. Approved the appointment of Colleen Thomas, Inver Grove Heights Middle School lunchroom monitor (2 hour position), effective February 24, 2011.
 - D. Approved the appointment of the extra-curricular activity coaches for the 2010-2011 school year.
 - E. Approved the Salem Hills Elementary Targeted Services staff for winter 2011.
 - F. Approved the Community Education 2011 winter/spring adult enrichment classes and instructors.
 - G. Approved the Community Education 2011 winter/spring youth enrichment classes and instructors.

Business

- A. Accepted the donation of 100 carpet squares valued at \$100 from Bauer Flooring to Hilltop Elementary School for use in K-5 classrooms.
- B. Accepted the donation totaling \$600 from Cahill Dental Care P.A. to Simley High School to be distributed as follows: \$100 - soccer, \$100 - girl's track and field, \$100 - boy's football, \$100 - boys Nordic ski, \$100 - quiz bowl, and \$100 - math team.
- C. Accepted the donation totaling \$2,500 from the Inver Grove Heights Gymnastics Booster Club Association to Independent School District 199 for additional winter coaching stipends.
- D. Accepted the donation totaling \$6,000.00 from the Inver Grove Heights Dance Booster Club Association to Independent School District 199 for additional winter coaching stipends.
- E. Accepted the donation totaling \$384.00 from Wells Fargo Community Support Campaign to Simley High School. The donation will be distributed as follows: \$120 - girl's soccer, \$180 - music department, \$48 - Letterperson's Club, and \$36 - girls swimming and diving.
- F. Accepted the donation totaling \$100 from Jason Schmitt to Hilltop Elementary School.
- G. Accepted the donation totaling \$250.72 from Wells Fargo Foundation Educational Matching Gift Program to Hilltop Elementary School.
- H. First Reading for Revision of Policy 524 – Information Community Technology Acceptable Use and Safety Policy; 524F1 – Student Application Portion of Document; 524F2 – Staff Application Portion of Document; Policy 613 – Graduation Requirements; Policy

Business (Cont'd)	<p>614 – School District Testing Plan and Procedure; Policy 615 – Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans, and LEP Students; Policy 616 – School District System Accountability; Policy 618 – Assessment of Student Achievement; and Policy 707 – Transportation of Public School Students.</p> <p>I. Second Reading for Revision of Policy 504 – Student Dress and Appearance; Policy 604 – Instructional Curriculum; Policy 620 – Credit for Learning; and Policy 708 – Transportation of Nonpublic School Students.</p> <p>J. Approved the Inver Grove Heights Community Schools meal and milk prices for the 2011-2012 school year.</p> <p>K. Awarded the alternative facilities projects at Hilltop Elementary School and Simley High School to Sheehy Construction in the amount of \$6,979,000.</p> <p>L. Awarded the asbestos abatement project at Simley High School to Mavo Systems in the amount of \$117,740.</p> <p>M. Awarded the asbestos abatement project at Hilltop Elementary School to Lindstrom Environmental in the amount of \$74,000.</p>
Recess	The Board moved to recess at 7:30 p.m.
Reconvene to Open Session	The Board reconvened to open session in Cahill Court.
Business (Cont'd)	<p>N. Reviewed administrative recommendations for the 2011-12 budget reductions.</p> <ul style="list-style-type: none"> • Lori Ahern, a parent of a Salem Hills Elementary student, spoke to one of the items on the Budget Reduction proposal sheet. • Dr. Wells presented the 2011-2012 budget proposals.
Education	<p>A. Approved the Simley High School boys swimming and diving team overnight trip to Hibbing, Minnesota, on February 4, 2011, through February 5, 2011, to participate in the Hibbing Invitational.</p> <p>B. Approved the Simley High School Robotics team overnight trip to Duluth, Minnesota on March 10, 2011 through March 12, 2011, to participate in the FIRST Robotics competition.</p> <p>C. Approved the Simley High School Colorguard overnight trip to Sauk Rapids, Minnesota, on March 19, 2011 through March 20, 2011, to participate in the extended mix Colorguard competition at Rocori High School.</p>
Closed Session	Convened into closed session under Minnesota Statutes 13D.03 for the purpose of administrator negotiations at 8:54 p.m.
Reconvene to Open Session	Reconvened to open session at 9:17 p.m.
Personnel	<p>A. Approved the 2011-14 Superintendent Contract.</p> <p>B. Approved the Memorandum of Understanding Addendum to the 2008-2011 Superintendent Agreement.</p>
Adjournment	The meeting was adjourned at 9:19 p.m.